

Legislative Compliance



Good Corporate Governance Made Easy Through Virtual Security Director™

Translate *Legislative Requirements* into *Active Compliance!*

SECURaGLOBE uses a unique business model to deliver customized security and investigative solutions that are infinitely scalable in size and scope to protect your people, property and information at a fraction of the cost of comparable in-house resources



www.securaglobe.com/images/stories/osha.pdf

866-767-4111

Virtual Security Director (VSD™)

SECURaGLOBE's unique business model to deliver customized security and investigative solutions that are infinitely scalable in size and scope to protect your people, property and information at a fraction of the cost of comparable in-house resources.

VSD is a result of two SECURaGLOBE initiatives:

- A. **Technology:** Through investments made by SECURaGLOBE in internet technologies, a web portal is now available whereby companies may extract ethics, compliance and security solutions through an interface with SECURaGLOBE.
- B. **Marketing:** Bundling of services allows SECURaGLOBE to maximize cost savings for customers via a series of discounts combined with shared costs amongst services.



VSD Part A: The Mechanics

SECURaLINE

- Employee Anonymity
- 24 x 7 Incidence Reporting
- 800 Multi-Lingual Hotline
- Web Intake
- Interview Specialists
- Electronic Reports
- Employee Kits
- Letters, Brochures, and Wallet Cards
- Location / Posting Materials

SECURaCASE

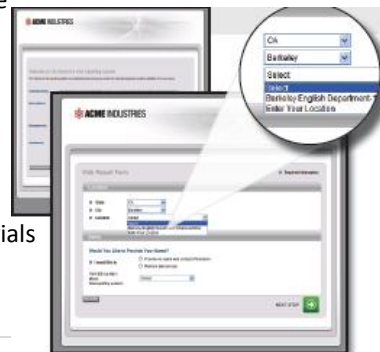
- Incidence Management
- Web Portal
- Centralized Database
- Built-in Task Management
- Oversee all Investigations
- Facilitate Collaboration
- Benchmark Industry Data
- Best Practises & Workflow Library

Compliance Services

- Threat Risk Assessments
- Investigations
- HR Support & Legal Services
- Training & Education

Professional Services

- Pre-Employment Screening
- Executive Protection
- Strike Management
- C-TPAT / PIP



VSD Part B: Available Services

1. SECURaLINE	Able to preserve employee anonymity at all times, SECURaLINE provides 24x7x365 incidence reporting capability both via a dedicated 800 Hotline and through a customized website. Coverage is based on the number of employees per annum for each organization.
2. SECURaCASE	Via a customized web portal, members may login and manage their investigations through a structured, court-defendable process allowing seamless interaction between case managers and investigators. SECURaCASE offers both a centralized repository of data universally accessible to all and a Workflow Library containing "Best Practices" with "Industry Benchmarks".
3. Threat Risk Assessments (TRA)	A comprehensive report of > 45 pages entailing objective & recognized security methodologies to score and rank a site's overall safety. An assessment is conducted once per contract duration and is limited to one building, one location. Site visit is required.
4. Workplace Violence (WPV)	Utilizing our "Take AIMM" approach, an assessment is conducted once per contract duration and forms the basis for an effective WPV Program. Corporate policies & procedures are thereafter modified. This assessment is limited to one location. Site visit is required.
5. Investigations / Surveillance	Average investigations or surveillance projects endure 48 hours and incur expenses which contain travel and accommodations. SECURaGLOBE provides one project per contract duration, all travel & accommodations expenses included within North America. Limit of 48 hours per event. On-site work conducted.
6. Pandemic Preparedness Plan	A detailed document created to ensure an organization is prepared to respond appropriately to a pandemic whilst maintaining business continuity. Pandemic Preparedness Plan includes life safety, protection of property, and preservation of financial stability for the organization.
7. Contingency Planning / Pre-Strike Services	SECURaGLOBE enables employers to manage work stoppages due to strikes, lockouts or plant closures safely and securely through a series of proactive recommendations that in turn lead to a 30-50% reduction in security costs. A Labour Unrest Contingency Plan is developed as an integral part of our Pre-Strike Services. This > 80 page inclusive report provides clients cost savings through proper planning and communications. Pre-Strike Services are provided once per contract duration. Site visit is required.
8. HR Support & Legal Advise	Access to a Certified Human Resources Professional (CHRP) and Attorney of law in the US and Canada. Over 25 years experience available in 3 hour segments! Each event represents 3 hours of remote telephone or email assistance and is limited to 12 sessions per year. Remote service.
9. Pre-Employment Investigations	Both a Vulnerable Sector Search as well as a Criminal Background Check is provided on each event. Other forms of Background Screens are available but have not been included in the VSD bundles. Twelve (12) background screening events are provided per year. Remote service.
10. C-TPAT / PIP	Designed to provide expedited processing at ports of entry, strict standards have been identified and mandated by both US & Canadian border agencies. SECURaGLOBE's assessment provides the guidelines & action items required to attain compliance with these agencies. Inspection and assessment is provided once per contract duration and is limited to one location. Site visit is required.

VSD Bundled Pricing Scheme

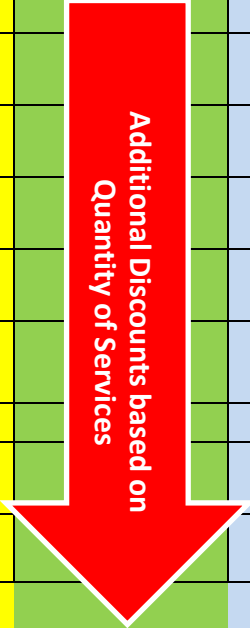


	Include Y / N	Quantity			Contract Cost		
		1 Year	2 Year	3 Year	1 Year	2 Year	3 Year
1. SECURaLINE	Y	100	100	100			
2. SECURaCASE	Y	100	100	100			
3. Threat Risk Assessments(TRA)	Y	1	1	1			
4. Workplace Violence (WPV)	Y	1	1	1			
5. Investigations /Surveillance	Y	1	1	1			
6. Pandemic Preparedness Plan	Y	12	24	36			
7. Contingency Planning / Pre-Strike Services	Y	1	1	1			
8. HR Support & Legal Advise	Y	1	1	1			
9. Pre-Employment Investigations Vulnerable Sector Search	Y	12	24	36			
Criminal Background Check	Y	12	24	36			
10. C-TPAT / PIP	Y	1	1	1			
TOTALS:							
Applicable Bundle Discount							
Bundled Price							

Incremental Discount based on Contract Period



Additional Discounts based on Quantity of Services



Active Compliance!

Strategic Partnership with SECURaGLOBE

Allow SECURaGLOBE to “Take AIMM” and develop a successful WPV program, tailored to your organization.

- **Assess**

- Certified Security Experts
- Acknowledged Threat Risk Assessors for the Government
- CAP Index Reports (Crimes Against People & Property) specific to any address in North America

- **Identify**

- Recognizing the signs of WPV and having an effective incidence reporting mechanism (SECURaLINE) is a critical program component.
- Workplace Violence & Harassment policies & procedures must include assessment results as well as industry benchmarks and best practices.

- **Mitigate**

- Analysis of WPV incidents show that in almost every case there were clear signs of a brewing problem that were not recognized within the organization.
- Document and analyze incidents to proactively address changing threats
- Train & educate staff to recognize and report incidents

- **Manage**

- Comprehensive, action oriented incidence management (SECURaCASE) with complete supervision, reporting and collaboration amongst all investigators and case managers.
- Comply to legislation and survive court challenges



Credentials

Acknowledged Vendor of Record for Multiple Government Agencies



Certified Protection Professionals (CPP)



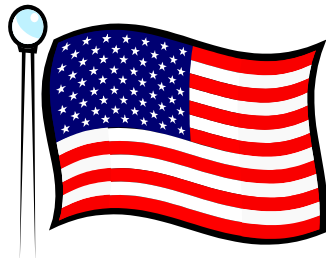
Certified Fraud Examiners (CFE)



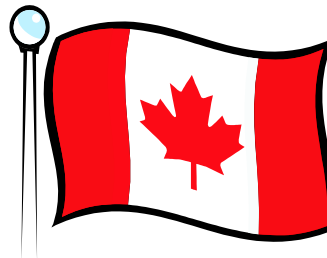
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USA



CANADA



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